Why should we get involved with EASE?

If you're striving for organizational excellence, CELT can get you there with EASE!

The needs of every educational organization are different. As a result, CELT partners with you from the onset starting with a consultation designed to identify how to best tailor the EASE model, process, and tools to your organization. Upon adaption/adoption, CELT trains the executive and/or school-level leadership team on the use of the Balanced Scorecard process in order to create, update, and/or implement a school turnaround plan. CELT empowers learning organizations to:

- Increase accountability
- Improve student achievement
- Enhance staff productivity
- Provide greater organizational efficiency
- Align data and projects with strategic goals

Upon completion of the Balanced Scorecard focused on a specific school and/or turnaround program, CELT will develop a Project Management and Oversight process. CELT will also provide consulting services and training to develop a comprehensive Knowledge Environment, including Data Governance and Management. This aspect of EASE is necessary to provide the information and data needed to assess progress toward your plan's goals, objectives, and measures. CELT offers online tools that will help assess your organization's internal processes by comparing them to research and best practices.

CELT will help you communicate with important constituencies. The CELT staff has extensive experience in the private and public sector. We are most willing to meet with community members in order to help you communicate your vision, strategy, and projects that are being deployed to build a high-performing learning organization.

Contact us today to research, plan, and implement a world-class School Improvement Program!
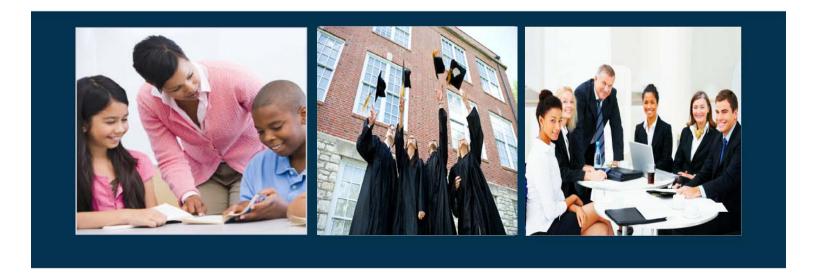
About the Center for Educational Leadership and Technology (CELT)

For nearly two decades CELT has helped align leadership, learning, and technology in support of improved student achievement by working collaboratively with educational organizations to support and transform teaching, learning, and administrative processes. CELT is one of the largest and most comprehensive providers of research, planning, and implementation services for public/private schools, education service agencies, and departments of education. CELT's purpose is to help learning organizations attain their vision, mission, and goals by integrating high-quality programs, services, and technology with the organization's people and processes in a timely, efficient, and cost-effective way.

Visit us online at www.celtcorp.com

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Center for Educational Leadership and Technology

School Turnaround with EASE…
(Enterprise Accountability System for Education)

…USING *SCHOOL IMPROVEMENT GRANT* FUNDS TO:

- **Increase Student Achievement**
- **Enhance Staff Quality and Productivity**
- **Retain Lead/External Provider**

- **Build Transformational Leadership**
- **Improve Operational Efficiency**
- **Align Data to Targets and Measures**

www.celtcorp.com

How Can CELT Serve as Your " Lead Provider" Organization?

When properly implemented, the EASE model helps translate a learning organization's vision, mission, goals, and strategies into actionable and measureable activities. By placing the Balanced Scorecard at the center of the process, you will find it augments traditional planning and program objectives. As a result of our unique qualifications and experiences, CELT will partner with you and your staff and serve as your School Improvement Grant's "Lead External Provider" in order to:

- Provide a data-driven planning and management services

- Develop multi-dimensional assessment strategy and needs analysis framework

- Collaboratively build School Improvement Plans using Balanced Scorecard process/tools

- Develop capacity and provide knowledge transfer via leadership and staff development programs

- Offer unbiased and vendor independent thought leadership for ongoing project management

- Draft program adoption/adaption and integration processes

- Coordinate "secondary providers," as well as manage all related procurements

- Provide change management process and continuous improvement strategy

- Ensure fidelity of implementation and provide data governance and management services

- Facilitate public, private, and community partnerships

- Align time management practices with expanded learning opportunities

'Focused effort on the right things.'

Enterprise Accountability System for Education (EASE)

The Enterprise Accountability System for Education (EASE) is a framework, process, and set of web-based tools that places your executive and school leadership at the center of a continuous school improvement planning model that incorporates 21st Century education and management practices. The Balanced Scorecard serves as the centerpiece to this scalable, systemic approach to helping you achieve your organization's vision, mission, and goals. The Center for Educational Leadership and Technology (CELT) will help you build the sustainable organizational capacity required to make measurable progress toward realizing your success – high performing schools!

EASE is a comprehensive system of fully integrated components that work together to increase your organization's efficiency, staff's productivity, and students' academic achievement. The EASE model meets your organization where it is today and begins to address your immediate needs. From strategic plan implementation to process improvements, and from building organizational capacity to using data to inform teaching and learning, EASE can help you perform consistently at a high level in order to accelerate and improve student learning.

Organizational Capacity
- Human resource management
- Organizational structure/culture
- Workflow and communications
- Change management

Project Management
- Project management oversight
- Deliverables and timelines
- Risks and dependencies
- Staff, time, financial resource allocation

Balanced Scorecard
- Vision, mission, and goals
- Objectives, strategies, and projects
- Measures and indicators
- Adjustments and results

Process Improvement
- Process assessment
- Process alignment
- Process mapping/design
- Process management

Knowledge Environment
- Data governance and management
- Content/document management
- Enterprise portal strategy
- Research and best practices

What are the Proposed Outcomes, Benefits, and Improvements?

CELT proposes to partner with school district and school-level staff to implement robust and comprehensive reforms to dramatically transform school culture and increase student outcomes. Together, we will diagnose causes of failure and identify appropriate intervention. If necessary, CELT will assist with the recruitment and training of school leaders (principals) and learning facilitators (teachers), as well as outreach to parents, students, and community members to increase involvement and support. As a dedicated and focused turnaround team, we can provide the following results:

- School-wide improvement efforts
- Job-embedded staff development
- Enhanced student engagement
- Improved parental involvement
- Leadership development and support
- Data-driven instructional practices
- Increased learning time for staff and students
- Learning community
- Transition programs for students
- Improved graduation rates
- College readiness programs
- Performance management model

'What gets measured gets done!'